

**CRANFORD BOARD OF EDUCATION  
MINUTES  
REGULAR MONTHLY MEETING  
MONDAY, DECEMBER 14, 2009  
BOARD ROOM LINCOLN SCHOOL**

A Regular Monthly Meeting of the Cranford Board of Education was held on Monday, December 14, 2009 at 7:00 P.M. in the Board Room at Lincoln School.

Mr. Carfagno announced that adequate notice of this December 14, 2009 Regular Monthly Meeting of the Cranford Board of Education was provided on December 3, 2009 by a meeting notice posted in the Board Room, Lincoln School, and communicated to the Cranford Chronicle, The Star Ledger, the Office of the Township Clerk, and all Board members.

Present: Jo Ann Boyle, Jill Brown, Michael Caulfield, Barbara Fisher, Catherine Morgese, Mary Sudiak (7:05 P.M.) Mary Venditti, Camille Widdows and Robin Woglom

Also Present: Gayle M. Carrick, Ed.D., Superintendent of Schools  
James V. McLaughlin, Ed.D., Asst. Superintendent for Administration  
Robert J. Carfagno, Business Administrator/Board Secretary  
Anthony P. Sciarrillo, Esq., Legal Counsel

Absent: None

There were no people in public attendance.

Dr. Carrick introduced Lucille E. Davy, Commissioner of Education, to discuss educational issues with the Board and answer any questions they may have. Board members expressed extreme disappointment and concerns over the state's failure to provide test results to districts in a timely manner to allow for appropriate actions to be taken by Boards of Education, district administrators, teachers and parents to ensure that students receive appropriate services for their specific needs at the end of the school year and during the summer to ensure they are prepared for the upcoming school year. A very lengthy discussion with the Commissioner ensued. Board members also discussed various state imposed mandates with the Commissioner including what the state is planning for next year. The Board and Dr. Carrick thanked the Commissioner for attending tonight's meeting and wished her a happy holiday.

At 8:35 P.M., upon motion by Mrs. Widdows, seconded by Mrs. Brown the Board took a short recess.

At 8:46 P.M., the Board reconvened and roll call was taken with all Board members being present. There were approximately 25 people in public attendance.

Dr. Carrick gave special thanks to all members of the Cranford community for supporting our recent referendum, reported that Dr. Fogas continues to update the district emergency management manual, that Hillside Avenue School teacher Lore Walsh has been asked to participate in the NJ ASK Language Arts literacy passage review for grades 6 thru 8, that Dr. Jeannine Mongeon, Livingston Avenue School and Brookside Place School music teacher has become the first music teacher in the state to attain National Board Certification, that Cranford High School Distributive Education Club of America (DECA) held a bowl-a-thon on Monday November 30, 2009 where more than a dozen staff and two dozen students participated at Garwood Lanes to raise money for finding the cure for cancer, that Cranford High School teacher Pat Gorman's graphic design students created personalized Thanksgiving Day cards for the US Army 114th PAD troops stationed in Iraq, and wished everyone a happy holiday.

Mr. Carfagno reported on the December 8, 2009 Special Election Referendum results which were as follows:

1,197 Yes votes – Question Passed  
839 No votes

Mr. Carfagno also reported on the district's Debt Service and how it was projected, the 403b Plan Document that is on tonight's agenda and the Written Indoor Air Quality Program that was added to tonight's agenda.

At 8:58 P.M. the meeting was open to audience participation. Robin Mellano, Cranford Education Association Vice President, commented that while the CEA was disappointed with the mediation session that was held last week, they will continue to work for a new contract and wished everyone a happy holiday.

Mrs. Sudiak reported on the Curriculum Committee meeting that was held last week in which a new freshman course was discussed, highlighted the items discussed at the Parent/Teacher Council meeting that was held last week and reported to the Board on the Garden State Coalition of Schools meeting that was held in which the state budget deficit and possible legislation was discussed.

Mr. Caulfield questioned the Pilot Program of Administering the Terra Nova to second grade students which would replace the Iowa and requested an analysis. Discussion ensued.

Mrs. Widdows reported on the Senior Citizen Advisory Committee meeting that was held in which high school students performed and CAMP students presented their Act of Kindness Project.

Mrs. Venditti reported on the Union County School Boards Association Program which was jointly held with Essex County and commented that it was an excellent presentation.

The Board voted the minutes from previous meetings.

Motion by Mrs. Widdows, seconded by Mr. Caulfield

**ACCEPTANCE OF MINUTES**

November 9, 2009	Open Work Session	8:00 P.M.
November 23, 2009	Regular Monthly Meeting	8:00 P.M.
November 23, 2009	Executive Session	9:09 P.M.

A roll call vote was taken and passed with 9 Yes votes, 0 No.

Next, the Board voted the following resolutions.

Motion by Mr. Caulfield, seconded by Mrs. Sudiak

**12/14/09 - 1:**

**NJSDA GRANT AGREEMENTS**

**BE IT RESOLVED** that the Board of Education authorizes the execution and delivery of New Jersey Schools Development Authority Grant Agreements for the following school facilities projects:

<b><u>Project Name</u></b>	<b><u>State Project Number</u></b>	<b><u>Amount</u></b>
Cranford High School Rehabilitation	0980-030-09-1001	\$1,075,774.00
Hillside Avenue School Rehabilitation	0980-033-09-1002	\$1,293,259.00
Orange Avenue School Rehabilitation	0980-037-09-1003	\$1,293,259.00
Bloomington Avenue School Rehabilitation	0980-040-09-1004	\$1,008,321.00
Brookside Place School Rehabilitation	0980-050-09-1005	\$1,358,460.00
Lincoln Avenue School	0980-X02-09-1006	\$ 401,390.00
Livingston Avenue School Rehabilitation	0980-080-09-1007	\$ 363,894.00
Walnut Avenue School Rehabilitation	0980-110-09-1008	\$1,198,149.00

**AND, BE IT FURTHER RESOLVED** that the School Business Administrator be delegated authority for supervision of these school facilities projects.

A roll call vote was taken and passed with 9 Yes votes, 0 No.

Resolutions 2 through 6 were moved, seconded and voted together.  
 Motion by Mrs. Brown, Seconded by Mrs. Widdows

**12/14/09 - 2:**

**BUSINESS ITEMS**

Approval of the following financial reports, payrolls, and investments:

- A. Report of the Secretary to the Board of Education, for the month ending November 30, 2009
- B. Report of the Treasurer to the Board of Education, for the month ending November 30, 2009
- C. Bills in the following amount: \$1,700,537.92
- D. Payroll:
  - 1. Regular & Supplemental Payroll for 11/13/09 \$1,705,831.77
  - 2. Regular & Supplemental Payroll for 11/30/09 \$1,634,556.03
  - 3. Board Share FICA for November, 2009 \$ 56,155.11
  - 4. State Share FICA November, 2009 \$ 190,315.35

Total Payroll \$3,586,858.26
- E. Approval of the following payrolls for November, 2009
  - Substitutes (included in Section D) \$ 50,067.50
  - Home & Supplementary Instruction (included in Section D) \$ 2,511.25
- F. Use of Facilities Report for December and January

G. Confirmation of the following investments:

<u>Bank</u>	<u>Beginning Balance</u> <u>as of 10/31/09</u>	<u>Transfer from</u> <u>Checking</u>	<u>Transfer to</u> <u>Checking</u>	<u>Interest</u> <u>Earnings</u>	<u>Ending Balance</u> <u>as of 11/30/09</u>
New Jersey Cash Management Fund	\$ 47,933.44	\$	\$	\$ 12.35	\$ 47,945.79
TD Bank Investment Account	\$4,020,043.51	\$	\$700,000.00	\$1,024.82	\$3,321,068.33

Interest Rates – NJCM .32%  
 TD Bank .30%

(Mrs. Venditti, Mrs. Woglom, and Mrs. Widdows abstain from voting on the payrolls as identified in Sections D & E)

\*\*\*\*\*Attachments Follow\*\*\*\*\*

**12/14/09 - 3:**

**APPROVED REVISED BUDGET STATEMENT  
2009-2010**

**BE IT RESOLVED** that the Board of Education approves the revised 2009-2010 Budget Statement, and

**BE IT FURTHER RESOLVED** that this budget does not include any unapproved appropriations of moneys.

\*\*\*\*\*Attachment Follows\*\*\*\*\*

**12/14/09 - 4:**

**BOARD SECRETARY'S MONTHLY CERTIFICATION  
BUDGETARY LINE ITEM STATUS**

**WHEREAS**, the New Jersey Department of Education regulation N.J.A.C. 6A:23-2.12(c)3 require local school districts to file a monthly certification of budgetary line item status,

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education acknowledges that Robert J. Carfagno, Board Secretary, certifies the following statement:

Pursuant to N.J.A.C. 6A:23-2.12(c)3, I, Robert J. Carfagno, Board Secretary, certify that no budgetary line items accounts are overappropriated nor overexpended for the period ending November 30, 2009.

**BE IT FURTHER RESOLVED** that pursuant to N.J.A.C. 6A:23-2.12(c)4 the Board of Education certifies that as of November 30, 2009 after review of the board secretary's and treasurer's monthly financial reports and upon consultation with the appropriate school district officials, to the best of our knowledge, no major account or fund has been overexpended in violation of N.J.A.C. 6A:23-2.12(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**12/14/09 - 5:**

**ADOPTION OF 403(b)  
PLAN DOCUMENT**

**WHEREAS**, Internal Revenue Service (IRS) regulations establish requirements for written documentation of 403(b) tax-shelter programs offered to employees by a public school district, and

**WHEREAS**, in order to comply with the aforementioned IRS regulations, the Board of Education wishes to approve the 403(b) Plan Document for Public Education Organizations and the Adoption Agreement prepared by the Association of School Business Officials to create model uniform documentation for 403(b) plans that comply with IRS regulations,

12/14/09 - 5: (continued)

**ADOPTION OF 403(b)  
PLAN DOCUMENT**

**THEREFORE BE IT RESOLVED** that the Board of Education hereby adopts the attached 403(b) Plan Document for Public Education Organizations as modified by the Adoption Agreement, and

**BE IT FURTHER RESOLVED**, that the school Business Administrator is hereby authorized to execute the Adoption Agreement on behalf of the Board.

\*\*\*\*\*Attachment Follows\*\*\*\*\*

12/14/09 - 6:

**APPROVAL OF TRAVEL EXPENDITURES**

**WHEREAS**, the Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent, and

**WHEREAS**, the Board of Education has determined that the training and informational programs as per the attached listing are directly related to and within the scope of district employees' and board members' duties, and

**WHEREAS**, the Board of Education has determined that the training and informational programs as per the attached listing are directly related to and within the scope of the traveler's current responsibilities and the board's professional development plan, and

**WHEREAS**, the Board of Education has determined that participation in these training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district, and

**WHEREAS**, the Board of Education has determined that the school district travel expenditures to these programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes, and

**WHEREAS**, the Board of Education finds that a mileage reimbursement rate in accordance with the New Jersey Office of Management and Budget travel circular is the allowable rate, and

**WHEREAS**, the Board of Education has determined that participation in these training and informational programs are in compliance with the district policy on travel,

**12/14/09 - 6: (continued)**

**APPROVAL OF TRAVEL EXPENDITURES**

**THEREFORE BE IT RESOLVED** that the Board of Education hereby approves the attendance of the listed number of district employees and school board members at these training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount, and

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes in advance, as required by statute, attendance at these training programs and informational events as per the attached listing.

\*\*\*\*\*Attachment Follows\*\*\*\*\*

A roll call vote was taken and passed with 9 Yes votes, 0 No, for resolutions 2 through 5 and 8 Yes votes, 0 No, 1 Abstain (Venditti) for resolution 6.

Resolutions 7 through 11 were moved, seconded and voted together.

Motion by Mrs. Boyle, seconded by Mrs. Brown

**12/14/09 - 7:**

**APPROVAL OF SUBSTITUTES  
AND HOME INSTRUCTORS**

**\*WHEREAS**, the continuing needs of the Cranford School District requires that the district employ certified and non-certified staff on an emergent basis, prior to the completion of the criminal history record check by the Commissioner of Education; and

**WHEREAS**, N.J.S.A. 18A:6-7.1 et seq. provides for the emergent hiring of employees for a period not to exceed three months, pending completion of a criminal history records check by the Commissioner of Education; and

**WHEREAS**, all new employed certified and non-certified candidates for employment have provided attestation that they have not been convicted of any disqualifying crime pursuant to the provision of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq.;

**THEREFORE BE IT RESOLVED**, the Board of Education approves the aforementioned authorization for emergent hiring pending completion of criminal history check and following roster of candidates for employment.

**12/14/09 - 7: (continued)**

**APPROVAL OF SUBSTITUTES  
AND HOME INSTRUCTORS**

**NOW, THEREFORE, BE IT FURTHER RESOLVED**, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves substitutes and home instructors for the 2009-2010 school year as shown on the attached listing(s) to be used as needed subject to the requirements of Chapter 116 of P.L. 1986 and the Immigration Reform and Control Act of 1986 and authorizes the submission of application for emergent hiring.

\*The school district uses the Choice Point program, which provides instant background verification while fingerprints are being processed through the New Jersey Department of Education.

\*\*\*\*\*Attachment Follows\*\*\*\*\*

**12/14/09 - 8:**

**RESIGNATIONS**

**BE IT RESOLVED** that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following resignations:

1. **Maureen Anderson**, Lunchroom Assistant, effective November 24, 2009. (OAS)
2. **Lynda Bush**, Lunchroom Assistant, effective December 1, 2009. (LAS)

**12/14/09 - 9:**

**RESCIND APPOINTMENT**

**BE IT RESOLVED** that the Board of Education, upon the recommendation of the Superintendent of Schools, rescinds the following appointment:

**Megan Strain**, Leave Replacement Teacher of Spanish, effective on December 8, 2009. (OAS)

**12/14/09 - 10:**

**LEAVES OF ABSENCE**

**BE IT RESOLVED** that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the leaves of absence for the following personnel:

1. **Gilda Shupp**, Teacher of Special Education, effective January 14, 2010 through on or about March 1, 2010. (OAS)
2. **Jeannine Mongeon**, Teacher of Music, effective January 4, 2010 through on or about March 29, 2010. (LAS/BPS)
3. **Felicia Baker**, Teacher of English, effective January 1, 2010 through January 20, 2010. (CHS)

**12/14/09 - 11:**

**APPOINTMENTS**

**\*\*WHEREAS**, the continuing needs of the Cranford School District requires that the district employ certified and non-certified staff on an emergent basis, prior to the completion of the criminal history record check by the Commissioner of Education; and

**WHEREAS**, N.J.S.A. 18A:6-7.1C et seq. provides for the emergent hiring of employees for a period not to exceed three months, pending completion of a criminal history records check by the Commissioner of Education; and

**WHEREAS**, all new employed certified and non-certified candidates for employment have provided attestation that they have not been convicted of any disqualifying crime pursuant to the provision of N.J.S.A. 18A:6-7.1C et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq.;

**THEREFORE BE IT RESOLVED**, the Board of Education approves the aforementioned authorization for emergent hiring pending completion of criminal history check and following roster of candidates for employment, and

**NOW, THEREFORE, BE IT FURTHER RESOLVED**, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointments. The approval for emergent hiring will apply only to those staff marked with an asterisk.

1. **Lauren Leddy**, Leave Replacement Classroom Assistant, effective December 4, 2009 through April 30, 2010. Her salary will be based on College 4 year, 6 hours, Step 1, **\$22,788.00\***. (prorated) (LAS)
2. **Barbara Bevilacqua**, Lunchroom Assistant, effective December 15, 2009 through June 30, 2010. Her salary will be **\$12.60** per hour not to exceed 10 hours per week when school is in full session. (BPS)
3. **Paul Bruno**, Classroom Assistant, effective December 15, 2009 through June 30, 2010. His salary will be based on College 4 year, 6 hours, Step 1, **\$22,788.00\***. (prorated) (OAS)
4. **Joseph Bertucci**, Teacher of Physical Education/Health, effective December 15, 2009 through June 30, 2010. He earned a BS from Montclair State University. His salary will be based on Scale I, Step 1-3, **\$47,898.00\***. (prorated) (HAS)
5. **Andrew Pavlak**, Lunchroom Assistant, effective December 15, 2009 through June 30, 2010. His salary will be **\$12.60** per hour not to exceed 10 hours per week when school is in full session. (OAS)

**12/14/09 - 11: (continued)**

**APPOINTMENTS**

6. **Diana Niemysk**, Teacher of Special Education, effective January 14, 2010 through June 30, 2010. She earned an MA from Seton Hall University and a BA from Rutgers University. Her salary will be based on Scale IV, Step 8, **\$59,194.00\***. (prorated) (LIN)
7. **Irina McRoberts**, Part Time Classroom Assistant, effective January 4, 2010, through June 30, 2010. Her salary will be based on College 4 year, 6 hours, Step 1, \$22,788.00\* (0.5 = **\$11,394.00**). (prorated) (WAS)
8. **Paula Taylor**, Lunchroom Assistant, effective January 4, 2010 through June 30, 2010. Her salary will be **\$12.60** per hour not to exceed 10 hours per week when school is in full session. (LAS)

\*Salary to be adjusted upon completion of a successor agreement between the Board of Education and the Cranford Education Association, effective July 1, 2009.

\*\*The school district uses the Choice Point program, which provides instant background verification while fingerprints are being processed through the New Jersey Department of Education.

A roll call vote was taken and passed with 9 Yes votes, 0 No, for resolutions 7 through 10 and 8 Yes votes, 0 No, 1 Abstain (Widdows) for resolution 11.

Resolutions 12 through 16 were moved, seconded and voted together.

Motion by Mrs. Woglom, seconded by Mrs. Brown

**12/14/09 - 12:**

**APPLIED BEHAVIORAL ANALYSIS  
HOME PROGRAM**

**BE IT RESOLVED** that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following individual to coordinate a home program for special education students and to meet IEP requirements for the 2009-2010 school year. The following hourly rates have been negotiated with the CEA.

<b><u>Employee</u></b>	<b><u>Position</u></b>	<b><u>Rate/Hours*</u></b>
Clare Pisapia	Coordinator	\$83.31 per hour, maximum 1 hour per week

\*Rate to be adjusted upon completion of a successor agreement between the Board of Education and the Cranford Education Association, effective July 1, 2009.

**12/14/09 - 13:**

**ADDITIONAL ASSIGNMENTS**

**BE IT RESOLVED** that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the additional assignment for personnel for the 2009-2010 school year.

<u>Name</u>	<u>Assignment</u>	<u>Group</u>	<u>Per</u>	<u>School</u>	<u>Stipend*</u>
Michelle Ferentinos	School Play Director	B	1.0	HAS	\$3,938.00
Rachael Green**	Assistant Director	B	0.5	HAS	\$1,969.00

\*Stipend to be adjusted upon completion of a successor agreement between the Board of Education and the Cranford Education Association.

\*\*Adjunct personnel

**12/14/09 - 14:**

**OUT-OF-DISTRICT PLACEMENT OF REGULAR EDUCATION STUDENT**

**BE IT RESOLVED** that the Board of Education, upon the recommendation of the Superintendent of Schools, approves an out-of-district placement in the Phillipsburg, New Jersey, Public School District for one student commencing December 1, 2009 through June 30, 2010. The tuition amount shall not exceed a total of **\$7,800.00**.

**12/14/09 - 15:**

**WINTER COACHING APPOINTMENTS**

**BE IT RESOLVED** that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following personnel for the 2009-2010 school year:

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Michael Davitt	Volunteer Ice Hockey Coach	-
Sara Moulton	Volunteer Swimming Coach	-

**12/14/09 - 16:**

**REAPPOINTMENTS MID YEAR PERSONNEL**

**BE IT RESOLVED** that the Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following individuals in the position set forth next to the name listed below:

<u>Name</u>	<u>Position</u>	<u>Dates</u>
Heather Austin	Teacher (WAS)	1/1/10-6/30/10
Susan Turner	Teacher (CHS)	1/1/10-6/30/10

A roll call vote was taken and passed with 9 Yes votes, 0 No.

Resolution 17, 18, and 19 were moved, seconded and voted together.

Motion by Mrs. Fisher, seconded by Mrs. Brown

**12/14/09 - 17:**

**ACCEPTANCE OF DISTRICT GUIDE  
FOR SPEECH AND LANGUAGE SERVICES**

**BE IT RESOLVED** that the Board of Education authorizes the acceptance of the District Guide for Speech and Language Services, as set forth in the attached document.

\*\*\*\*\*Attachment Follows\*\*\*\*\*

**12/14/09 - 18:**

**FIELD TRIP DESTINATION APPROVAL**

**WHEREAS**, the Board of Education is required pursuant to N.J.A.C. 6A:23A-5.8 to pre-approve all field trip destinations and to ensure that such trip is educationally necessary,

**THEREFORE BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, that the Board of Education authorizes in advance, as required by code, the field trip destinations as per attached list.

\*\*\*\*\*Attachment Follows\*\*\*\*\*

**12/14/09 - 19:**

**SCHOOL DISTRICT LIAISON FOR SAFETY AND PROTECTION  
OF STUDENTS – N.J.A.C. 6A:16-16**

**BE IT RESOLVED** that the Board of Education in accordance with N.J.A.C. 6A:16-6 appoints Dr. Gayle Carrick as the School District Liaison for Safety and Protection of Students. (No additional compensation)

A roll call vote was taken and passed with 9 Yes votes, 0 No.

Motion by Mrs. Morgese, seconded by Mr. Caulfield

**12/14/09 - 20:**

**POLICIES FOR ADOPTION**

**BE IT RESOLVED** that the Board of Education accepts the following policies for adoption:

- |                  |  |
|------------------|--|
| Policy 4111.2    | Elimination of Discrimination on the Basis of Disability in District Program or Activities |
| Policy 4117.4    | Reduction in Force/Abolishing a Position   |
| Policy 4119.22   | Conduct and Dress  |
| Policy 4119.23   | Employee Smoking, Drinking, Illegal Gambling and Use of Drugs on School Grounds            |
| Policy 4121      | Substitute Teacher   |
| Policy 4122      | Student Teachers / Interns   |
| Policy 4123/4223 | Classroom Assistants   |

**12/14/09 - 20: (continued)**

**POLICIES FOR ADOPTION**

Policy 4131	Staff Development Activities
Admin. Regulation 5141.6R	Suicide Intervention and Prevention Procedures
Policy 5141.5	Self-injurious Behavior Without Suicidal Intent
Policy 5141.6	Childhood and Adolescent Suicide Awareness and Prevention

\*\*\*\*\*Attachments Follow\*\*\*\*\*

A roll call vote was taken and passed with 9 Yes votes, 0 No.

Motion by Mrs. Sudiak, seconded by Mrs. Morgese

**12/14/09 - 21:**

**WRITTEN INDOOR AIR  
QUALITY PROGRAM**

**BE IT RESOLVED** that the Board of Education hereby approves the attached Written Indoor Air Quality Program effective December 15, 2009.

\*\*\*\*\*Attachment Follows\*\*\*\*\*

A roll call vote was taken and passed with 9 Yes votes, 0 No.

Motion by Mrs. Widdows, seconded by Mrs. Brown

**12/14/09 - 22**

**CONTRACT REVISIONS**

**BE IT RESOLVED** that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following contract revisions for the 2009-2010 school year:

- Elizabeth Chandler**    **From:** Leave Replacement Teacher of English, effective on or about October 1, 2009 through December 23, 2009. Her salary will be based on Scale I, Step 5, **\$49,745.00\***. (CHS)

**To:** Leave Replacement Teacher of English, effective on October 1, 2009 through January 20, 2010. Her salary will be based on Scale I, Step 5, **\$49,745.00\***. (prorated) (CHS)



**12/14/09 - 23: (continued)**

**WHEREAS**, the May testing period and August score release dates enacted by the State of New Jersey commencing with the 2008-2009 School Year for the NJ ASK 3-8 prevents school districts from conducting Remedial Intervention Programs in the summer, hiring the appropriate teachers necessary for Remedial Intervention, and from beginning Remedial Intervention Programs at the start of the school year.

**NOW, THEREFORE, BE IT RESOLVED**, that the Cranford Board of Education hereby urges:

- (1) The State of New Jersey adjust the Testing Period and Score Release Dates so that the scores are received by each District by June 1<sup>st</sup>; and
- (2) The State of New Jersey reinstate its policy of having two separate test graders (scorers), with a Third available in case of disagreement.

A roll call vote was taken and passed with 9 Yes votes, 0 No.

At 9:30 P.M., upon motion by Mrs. Brown, seconded by Mrs. Sudiak, the Board recessed to Executive Session for consideration of issues dealing with Personnel, Negotiations, and Matters of Attorney/Client Privilege. Action may be taken later when the Board returns to Public Session. Minutes of the Executive Session will be released to the Public after the reason for non-disclosure no longer exists.

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**Executive Session  
9:40 P.M. – 10:22 P.M.**

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At 10:22 P.M., the Board returned to Public Session.

At 10:23 P.M., upon motion by Mr. Caulfield, seconded by Mrs. Brown, the Board unanimously agreed to adjourn.

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Robert J. Carfagno  
Business Administrator/  
Board Secretary

