

**CRANFORD BOARD OF EDUCATION  
MINUTES  
REGULAR MONTHLY MEETING  
MONDAY, NOVEMBER 23, 2009  
BOARD ROOM LINCOLN SCHOOL**

A Regular Monthly Meeting of the Cranford Board of Education was held on Monday, November 23, 2009 at 8:00 P.M. in the Board Room at Lincoln School.

Mr. Carfagno announced that adequate notice of this November 23, 2009 Regular Monthly Meeting of the Cranford Board of Education was provided on April 27, 2009 by a meeting notice posted in the Board Room, Lincoln School, and communicated to the Cranford Chronicle, The Star Ledger, the Office of the Township Clerk, and all Board members.

Present: Jo Ann Boyle, Jill Brown, Michael Caulfield (8:10 P.M.), Barbara Fisher, Catherine Morgese, Mary Sudiak, Mary Venditti, Camille Widdows and Robin Woglom

Also Present: Gayle M. Carrick, Ed.D., Superintendent of Schools  
James V. McLaughlin, Ed.D., Asst. Superintendent for Administration  
Robert J. Carfagno, Business Administrator/Board Secretary  
Anthony P. Sciarrillo, Esq., Legal Counsel (9:00 P.M.)  
Athina Cornell, Esq., Legal Counsel  
Rebecca Deczynski, Student Liaison

Absent: None

There were approximately 20 people in public attendance and a representative from the Cranford Chronicle.

Dr. Carrick reported on the Enrichment Cluster Professional Development Program training that was held, the Demographic Study Committee meeting that was held last week, the Powder Puff Football Game that was held earlier this evening, the Curriculum Committee meeting that was held last week and the upcoming proposed referendum on capital projects.

Rebecca Deczynski reported on the upcoming Holiday Fest Program at Cranford High School.

Mr. Carfagno introduced Robert Morrison, District Auditor, to present the 2008-2009 Comprehensive Annual Report, including the Auditor's Management Report, to the Board. Mr. Morrison discussed these reports at length and complimented, along with the Board and Dr. Carrick, the district personnel for their performance.

Mr. Carfagno reported on the district's proposed referendum on capital projects that is scheduled for December 8, 2009. Lengthy discussion ensued.

At 8:45 P.M., Robin Mellano, Cranford Education Association Vice-President, thanked the Board for the last negotiations meeting and commented that the Cranford Education Association continues to hope for a mutually agreed upon settlement. She also commented that pads were sent out for National Education Week from the Cranford Education Association which were purchased from a Pride Grant and wished everyone a Happy Thanksgiving.

Mrs. Venditti reported on an upcoming Union County School Boards Association program entitled "Raising the Bar-Preparing New Jersey's Students for the 21st Century" which is scheduled for December 3.

The Board voted the minutes from previous meetings.

Motion by Mrs. Widdows, seconded by Mr. Caulfield

#### ACCEPTANCE OF MINUTES

October 12, 2009	Open Work Session	8:00 P.M.
October 26, 2009	Regular Monthly Meeting	8:00 P.M.
October 26, 2009	Executive Session	9:45 P.M.

A roll call vote was taken and passed with 9 Yes votes, 0 No.

Next, the Board voted the following resolutions.

Resolution 1 through 8 were moved, seconded and voted together.

Motion by Mr. Caulfield, seconded by Mrs. Brown

**11/23/09 - 1:**

#### COMPREHENSIVE ANNUAL FINANCIAL REPORT

**BE IT RESOLVED** that the Board of Education accepts the Comprehensive Annual Financial Report for the fiscal year ended June 30, 2009, as submitted by Hodulik & Morrison, P.A., Highland Park, New Jersey, and

**BE IT FURTHER RESOLVED** that the Board of Education acknowledges that the 2008-2009 Synopsis of Audit is available for the public and authorizes the Business Administrator to submit to the County Executive Superintendent of Schools the audit findings as follows:

- no recommendations

**11/23/09 - 2:**

**BUSINESS ITEMS**

Approval of the following financial reports, payrolls, and investments:

- A. Report of the Secretary to the Board of Education, for the month ending October 31, 2009
- B. Report of the Treasurer to the Board of Education, for the month ending October 31, 2009
- C. Bills in the following amount: \$1,383,224.77
- D. Payroll:
  - 1. Regular & Supplemental Payroll for 10/15/09 \$1,706,799.42
  - 2. Regular & Supplemental Payroll for 10/30/09 \$1,625,227.17
  - 3. Board Share FICA for October, 2009 \$ 55,439.25
  - 4. State Share FICA for October, 2009 \$ 194,418.67

Total Payroll \$3,581.884.51
- E. Approval of the following payrolls for October, 2009
  - Substitute (included in Section D) \$ 32,787.50
  - Home & Supplementary Instruction (included in Section D) \$ 1,373.50
- F. Use of Facilities Report for November and December
- G. Confirmation of the following investments:

<u>Bank</u>	<u>Beginning Balance as of 9/30/09</u>	<u>Transfer from Checking</u>	<u>Transfer to Checking</u>	<u>Interest Earnings</u>	<u>Ending Balance as of 10/31/09</u>
New Jersey Cash Management Fund	\$ 47,918.25	\$	\$	\$ 15.19	\$ 47,933.44
TD Bank Investment Account	\$5,373,786.28	\$	\$1,355,000.00	\$ 1,257.23	\$4,020,043.51

Interest Rates – NJCM .36%  
TD Bank .30%

(Mrs. Venditti, Mrs. Woglom, and Mrs. Widdows abstain from voting on the payrolls as identified in Sections D & E)

\*\*\*\*\*Attachments Follow\*\*\*\*\*

11/23/09 - 3:

**APPROVED REVISED BUDGET STATEMENT  
2009-2010**

**BE IT RESOLVED** that the Board of Education approves the revised 2009-2010 Budget Statement, and

**BE IT FURTHER RESOLVED** that this budget does not include any unapproved appropriations of moneys.

\*\*\*\*\*Attachment Follows\*\*\*\*\*

11/23/09 - 4:

**BOARD SECRETARY'S MONTHLY CERTIFICATION  
BUDGETARY LINE ITEM STATUS**

**WHEREAS**, the New Jersey Department of Education regulation N.J.A.C. 6A:23-2.12(c)3 require local school districts to file a monthly certification of budgetary line item status,

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education acknowledges that Robert J. Carfagno, Board Secretary, certifies the following statement:

Pursuant to N.J.A.C. 6A:23-2.12(c)3, I, Robert J. Carfagno, Board Secretary, certify that no budgetary line items accounts are overappropriated nor overexpended for the period ending October 31, 2009.

**BE IT FURTHER RESOLVED** that pursuant to N.J.A.C. 6A:23-2.12(c)4 the Board of Education certifies that as of October 31, 2009 after review of the board secretary's and treasurer's monthly financial reports and upon consultation with the appropriate school district officials, to the best of our knowledge, no major account or fund has been overexpended in violation of N.J.A.C. 6A:23-2.12(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**11/23/09 - 5:**

**AUTHORIZING CONTRACTS WITH CERTAIN APPROVED  
STATE CONTRACT VENDORS PURSUANT TO  
N.J.S.A. 18A:18A-10a  
AMENDED LISTING**

**WHEREAS**, the Board of Education, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29(c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury, and

**WHEREAS**, the Board of Education has the need on a timely basis to purchase goods or services utilizing State contracts, and

**WHEREAS**, the Board of Education intends to enter into contracts with the attached amended Referenced State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts,

**NOW, THEREFORE, BE IT RESOLVED**, the Board of Education authorizes the Purchasing Agent to purchase certain goods for services from those approved New Jersey State Contract Vendors on the attached amended list for the 2009-2010 school year pursuant to all conditions of the individual State contracts, and

**BE IT FURTHER RESOLVED**, that Robert J. Carfagno, Business Administrator/ Board Secretary shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services, and

**BE IT FURTHER RESOLVED**, that the duration of the contracts between the Board of Education and the referenced State Contract Vendors shall be until June 30, 2010, or until such time as the individual contract expires, whichever is earlier.

\*\*\*\*\*Attachment Follows\*\*\*\*\*

**11/23/09 - 6:**

**JOINT TRANSPORTATION AGREEMENT WITH  
MORRIS UNION JOINTURE COMMISSION  
2009-2010 SCHOOL YEAR**

**WHEREAS**, the Morris Union Jointure Commission provides student transportation services for its member districts pursuant to N.J.S.A. 18A:46-27 and N.J.A.C. 6A:27-9.16; and N.J.A.C. 6A:27-10-1 thru 3, and

**WHEREAS**, the Board of Education desires to participate in the Commission's transportation program in accordance with the terms and conditions of the joint transportation agreement for the 2009-2010 school year, and

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education approves a joint transportation agreement in the amount of **\$27,028.75** for the 2009-2010 school year.

**11/23/09 - 7:**

**BID AWARD  
TRANSPORTATION ROUTE 10-WAS-SE**

**WHEREAS**, the Board of Education received three bids on Friday, November 13, 2009 at 9:00 A.M. for the project entitled:

**BID NO. 2009-8  
PUPIL TRANSPORTATION SERVICES  
FOR THE 2009-2010 SCHOOL YEAR**

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education award a contract to Golden Arrow Transportation, Plainfield, NJ in the following amount not to exceed:

<b><u>Route/Destination</u></b>	<b><u>Per Diem</u></b>	<b><u>Per Annum</u></b>
10-WAS-SE	\$115.00	\$15,180.00

**AND, BE IT FURTHER RESOLVED** that this contract is subject to attorney review. The bid results are as follows:

<b><u>Name/Address</u></b>	<b><u>Per Diem</u></b>
Golden Arrow Transportation Plainfield, NJ	\$115.00
George Dapper, Inc. Iselin, NJ	\$153.40
On Time Transport, Inc. Roselle, NJ	\$165.00

**11/23/09 - 8:**

**APPROVAL OF TRAVEL EXPENDITURES**

**WHEREAS**, the Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent, and

**WHEREAS**, the Board of Education has determined that the training and informational programs as per the attached listing are directly related to and within the scope of district employees' and board members' duties, and

**WHEREAS**, the Board of Education has determined that the training and informational programs as per the attached listing are directly related to and within the scope of the traveler's current responsibilities and the board's professional development plan, and

**WHEREAS**, the Board of Education has determined that participation in these training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district, and

**11/23/09 - 8: (continued)**

**APPROVAL OF TRAVEL EXPENDITURES**

**WHEREAS**, the Board of Education has determined that the school district travel expenditures to these programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes, and

**WHEREAS**, the Board of Education finds that a mileage reimbursement rate in accordance with the New Jersey Office of Management and Budget travel circular is the allowable rate, and

**WHEREAS**, the Board of Education has determined that participation in these training and informational programs are in compliance with the district policy on travel,

**THEREFORE BE IT RESOLVED** that the Board of Education hereby approves the attendance of the listed number of district employees and school board members at these training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount, and

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes in advance, as required by statute, attendance at these training programs and informational events as per the attached listing.

\*\*\*\*\*Attachment Follows\*\*\*\*\*

A roll call vote was taken and passed with 9 Yes votes, 0 No.

Resolutions 9 through 15 were moved, seconded and voted together.

Motion by Mrs. Brown, seconded by Mrs. Widdows

**11/23/09 - 9:**

**APPROVAL OF SUBSTITUTES  
AND HOME INSTRUCTORS**

**\*WHEREAS**, the continuing needs of the Cranford School District requires that the district employ certified and non-certified staff on an emergent basis, prior to the completion of the criminal history record check by the Commissioner of Education; and

**WHEREAS**, N.J.S.A. 18A:6-7.1 et seq. provides for the emergent hiring of employees for a period not to exceed three months, pending completion of a criminal history records check by the Commissioner of Education; and

**WHEREAS**, all new employed certified and non-certified candidates for employment have provided attestation that they have not been convicted of any disqualifying crime pursuant to the provision of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq.;

**11/23/09 - 9: (continued)**

**APPROVAL OF SUBSTITUTES  
AND HOME INSTRUCTORS**

**THEREFORE BE IT RESOLVED**, the Board of Education approves the aforementioned authorization for emergent hiring pending completion of criminal history check and following roster of candidates for employment.

**NOW, THEREFORE, BE IT FURTHER RESOLVED**, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves substitutes and home instructors for the 2008-2009 school year as shown on the attached listing(s) to be used as needed subject to the requirements of Chapter 116 of P.L. 1986 and the Immigration Reform and Control Act of 1986 and authorizes the submission of application for emergent hiring.

\*The school district uses the Choice Point program, which provides instant background verification while fingerprints are being processed through the New Jersey Department of Education.

\*\*\*\*\*Attachments Follow\*\*\*\*\*

**11/23/09 - 10:**

**RETIREMENT**

**BE IT RESOLVED** that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following resignation due to retirement:

**Anne Walsky**, Supervisor of Family & Consumer Sciences and Business Management & Information Systems, effective February 1, 2010. The Cranford Public Schools thank Anne Walsky for 25 years of service. (CHS)

**11/23/09 - 11:**

**RESIGNATION**

**BE IT RESOLVED** that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following resignation:

**Eileen McSharry**, Lunchroom Assistant, effective on November 20, 2009. (HAS)

**11/23/09 - 12:**

**RESCIND APPOINTMENT**

**BE IT RESOLVED** that the Board of Education, upon the recommendation of the Superintendent of Schools, rescinds the following appointment:

**Jacqueline Frangella**, Lunchroom Assistant, effective on November 16, 2009. (HAS)

**11/23/09 - 13:**

**LEAVE OF ABSENCE**

**BE IT RESOLVED** that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the leave of absence for the following personnel:

**Rosemarie Geraci**, 10 Month Secretary, effective September 23, 2009 through on or about November 30, 2009. (BAS)

**11/23/09 - 14:**

**CONTRACT REVISIONS**

**BE IT RESOLVED** that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following contract revisions for the 2009-2010 school year:

1. **Sharan Hardman**  
**From:** Clerical Assistant/Lunchroom Assistant, effective September 1, 2009 through June 30, 2010. Her salary will be based on Scale II, Step 8, \$12,504.00\*\* (.48 = **\$6,001.92**) and **\$17.70** per hour not to exceed 10 hours per week when school is in full session. (BAS)  
**To:** Leave Replacement 10 Month Secretary, effective September 23, 2009 through on or about November 30, 2009. Her salary will be based on Secretary 10 months, Step 1, **\$31,268.00\*\***. (prorated) (BAS)
  
2. **Kristyn Forrester**  
**From:** Classroom Assistant, effective September 1, 2009 through June 30, 2010. Her salary is based on Scale VI, Step 2, **\$22,941.00\*\***. (LAS)  
**To:** Leave Replacement Teacher of Fifth Grade, effective November 30, 2009 through on or about April 30, 2010. She earned a BA from Kean University. Her salary will be based on Scale I, Step 1-3, **\$47,898.00\*\***. (prorated) (LAS)

\*\*Salary to be adjusted upon completion of a successor agreement between the Board of Education and the Cranford Education Association, effective July 1, 2009.

**11/23/09 - 15:**

**SIXTH PERIOD SALARY ADJUSTMENT**

**BE IT RESOLVED** that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following sixth period salary adjustment, effective December 3, 2009 through June 30, 2010:

<u>Teacher</u>	<u>Salary</u>	<u>Salary Adjustment</u>	<u>School/Subject</u>
Renee Faller	\$55,230.00**	\$6,903.75 (prorated)	CHS/Spanish

\*\*Salary to be adjusted upon completion of a successor agreement between the Board of Education and the Cranford Education Association, effective July 1, 2009.

A roll call vote was taken and passed with 9 Yes votes, 0 No.

Motion by Mrs. Boyle, seconded by Mrs. Brown

**11/23/09 - 16:**

**REVISED APPOINTMENT OF INTERIM PRINCIPAL**

**BE IT RESOLVED** that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following revised appointment.

**Dr. Florence S. Senyk**, Interim Principal of Cranford High School, commencing August 3, 2009. Dr. Senyk will work on an as needed basis at a rate of **\$500.00** per day, not to exceed \$110,000.00 or until further action of the Board.

A roll call vote was taken and passed with 9 Yes votes, 0 No.

Resolution 17 and 18 were moved, seconded and voted together.

Motion by Mrs. Woglom, seconded by Mrs. Sudiak

**11/23/09 - 17:**

**REVISED CRANFORD SCHOOL DISTRICT ACADEMY**

**BE IT RESOLVED** that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following revised personnel a tutor for the Cranford School District Academy, effective September 28, 2009, for the 2009-2010 school year. Grants and donations will fund the program.

<u>Name</u>	<u>Assignment</u>	<u>Hourly Rate</u> **	<u>Maximum Weekly Hours</u>
Nansie Salls	Tutor	\$47.93	5

\*\*Salary to be adjusted upon completion of a successor agreement between the Board of Education and the Cranford Education Association, effective July 1, 2009.

**11/23/09 - 18:**

**WINTER COACHING APPOINTMENTS**

**BE IT RESOLVED** that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following personnel for the 2009-2010 school year:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Salary</u></b>
Eliza Kelton	Winter Track Coach	Volunteer

A roll call vote was taken and passed with 9 Yes votes, 0 No.

Motion by Mrs. Fisher, seconded by Mrs. Woglom

**11/23/09 - 19:**

**MODEL U.N. TRIP CRANFORD HIGH SCHOOL**

**WHEREAS**, a club composed of high school students and advisors have planned a three-day trip to the Model UN Regional Conference at the Hershey Hotel and Convention Center in Hershey, PA, January 7 through January 10, 2010, with a departure time of 12:00 pm on January 7, 2009 and a return time of approximately 5:00 pm on January 10, 2010, and

**WHEREAS**, no less than one school employee/adult chaperone for 10 pupil participants will be required to be included, and

**WHEREAS**, the pupil cost for the trip is \$318.00 (including transportation, lodging, meals, materials, and t-shirts.)

**NOW, THEREFORE, BE IT RESOLVED** the Board of Education will sponsor the Model UN Regional Conference as field trip when the following conditions have been met:

1. That the monies needed to fund the trip are self-funded by the students.
2. That the Principal and Superintendent of Schools approve in advance the the chaperones.
3. That all members of the high school parents who wish to participate in the trip will be permitted, subject to the approval of the Principal.

A roll call vote was taken and passed with 9 Yes votes, 0 No.

Motion by Mrs. Morgese, seconded by Mr. Sudiak  
11/23/09 - 20:

**PURCHASE OF PROFESSIONAL  
CONSULTATION SERVICES**

**BE IT RESOLVED** that the Board of Education approves Ms. Pamela Dorman to provide occupational therapy services at the Douglas Development Disabilities Center for a special education student at a cost not to exceed \$2,000.00, effective September 1, 2009.

A roll call vote was taken and passed with 9 Yes votes, 0 No.

Motion by Mrs. Morgese, seconded by Mrs. Brown  
11/23/09 - 21:

**FIELD TRIP DESTINATION APPROVAL**

**WHEREAS**, the Board of Education is required pursuant to N.J.A.C. 6A:23A-5.8 to pre-approve all field trip destinations and to ensure that such trip is educationally necessary,

**THEREFORE BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, that the Board of Education authorizes in advance, as required by code, the field trip destinations as per attached listing.

\*\*\*\*\*Attachment Follows\*\*\*\*\*

A roll call vote was taken and passed with 9 Yes votes, 0 No.

Resolutions 22 and 23 were moved, seconded and voted together.

Motion by Mrs. Widdows, seconded by Mrs. Sudiak  
11/23/09 - 22:

**POLICIES FOR FIRST READING**

**BE IT RESOLVED** that the Board of Education accepts the following policies for first reading:

Policy 4111.2	Elimination of Discrimination on the Basis of Disability in District Program or Activities
Policy 4117.4	Reduction in Force/Abolishing a Position
Policy 4119.22	Conduct and Dress
Policy 4119.23	Employee Smoking, Drinking, Illegal Gambling and Use of Drugs on School Grounds
Policy 4121	Substitute Teacher
Policy 4122	Student Teachers / Interns
Policy 4123/4223	Classroom Assistants
Policy 4131	Staff Development Activities
Admin. Regulation 5141.6R	Suicide Intervention and Prevention Procedures
Policy 5141.5	Self-injurious Behavior Without Suicidal Intent
Policy 5141.6	Childhood and Adolescent Suicide Awareness and Prevention

\*\*\*\*\*Attachments Follow\*\*\*\*\*

**11/23/09 - 23:**

**POLICIES FOR ADOPTION**

**BE IT RESOLVED** that the Board of Education accepts the following policies for adoption:

Policy 5141.31	Head Injury Management
Policy 6153	Field Trips

\*\*\*\*\*Attachments Follow\*\*\*\*\*

A roll call vote was taken and passed with 9 Yes votes, 0 No.

Resolutions 24, 25, and 26 were moved, seconded and voted together.  
Motion by Mr. Caulfield, seconded by Mrs. Woglom

**11/23/09 - 24:**

**APPOINTMENTS**

**\*\*\*WHEREAS**, the continuing needs of the Cranford School District requires that the district employ certified and non-certified staff on an emergent basis, prior to the completion of the criminal history record check by the Commissioner of Education; and

**WHEREAS**, N.J.S.A. 18A:6-7.1C et seq. provides for the emergent hiring of employees for a period not to exceed three months, pending completion of a criminal history records check by the Commissioner of Education; and

**WHEREAS**, all new employed certified and non-certified candidates for employment have provided attestation that they have not been convicted of any disqualifying crime pursuant to the provision of N.J.S.A. 18A:6-7.1C et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq.;

**THEREFORE BE IT RESOLVED**, the Board of Education approves the aforementioned authorization for emergent hiring pending completion of criminal history check and following roster of candidates for employment, and

**NOW, THEREFORE, BE IT FURTHER RESOLVED**, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointments. The approval for emergent hiring will apply only to those staff marked with an asterisk.

1. **Megan Strain**, Leave Replacement Teacher of Spanish, effective on or about January 4, 2010, through April 5, 2010. She earned a BA from Ramapo College of New Jersey. Her salary will be based on Scale 1, Step 1-3, **\$47,898.00**\*\* (prorated) (OAS)

**11/23/09 - 24: (continued)**

**APPOINTMENTS**

- 2. **Tasneem Carey**, Part Time Basic Skills Teacher, effective November 30, 2009 through June 30, 2010. She earned an MA from Johns Hopkins University and a BA from University of Virginia. Her salary will be based on Scale IV, Step 1-3 \$54,309.00\*\* (.5 = **\$27154.50**). (prorated) (LAS)
- 3. **Robert Cruise**, Third Shift Custodian, effective on or about November 30, 2009 through June 30, 2010. His salary will be based on Scale C-2, Step 2, \$34,535.00 plus third shift stipend, \$2,294.00 **\$36,829.00\*** and will move to Scale C-3, Step 2, (\$34,972.00) upon receipt of black seal license. (prorated) (BPS)

\*\*Salary to be adjusted upon completion of a successor agreement between the Board of Education and the Cranford Education Association, effective July 1, 2009.

\*\*\*The school district uses the Choice Point program, which provides instant background verification while fingerprints are being processed through the New Jersey Department of Education.

**11/23/09 - 25:**

**STAFF REASSIGNMENT**

**BE IT RESOLVED** that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the reassignment of the following personnel effective November 30, 2009 through June 30, 2010:

**Edward O'Neill**, from Custodian (BPS) to Custodian (BAS).

**11/23/09 - 26:**

**SPRING COACHING APPOINTMENT**

**BE IT RESOLVED** that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following personnel for the 2009-2010 school year:

<u>Name</u>	<u>Position</u>	<u>Salary**</u>
Lauren Leddy ***/***	Head Varsity Girls Lacrosse	\$7,092.00

\*\*Rates to be adjusted upon completion of a successor agreement between the Board of Education and the Cranford Education Association.

\*\*\*Adjunct coach.

\*\*\*\*New to coaching position

A roll call vote was taken and passed with 9 Yes votes, 0 No.

At 8:54 P.M., the meeting was open to audience participation. There was none.

At 8:55 P.M., upon motion by Mrs. Brown, seconded by Mrs. Mr. Caulfield, the Board recessed to Executive Session for consideration of issues dealing with negotiations. Action may be taken later when the Board returns to Public Session. Minutes of the Executive Session will be released to the Public after the reason for non-disclosure no longer exists.

\*\*\*\*\*

**Executive Session**  
**9:09 P.M. – 10:48 P.M.**

\*\*\*\*\*

At 10:48 P.M., the Board returned to Public Session.

At 10:49 P.M., upon motion by Mrs. Sudiak, seconded by Mrs. Fisher, the Board unanimously agreed to adjourn.

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Robert J. Carfagno  
Business Administrator/  
Board Secretary